| | Department | Wellness Captain |
|---------------------|--|--|
| | Develepment, Belonging & Diversity | Sarah Cassidy |
| | Benefits & Offerings | Ashley Popp |
| | HRSS | |
| | HR Operations | Amy Flores |
| | Human Capital Solutions | |
| | DC HR & Supply Chain | |
| HR | Talent Acquisition | |
| | RHRD - West | |
| | RHRD - East | |
| | RHRD - Canada | Leah Picone (all of CHO, captain lead for all of Canada) |
| | Field HR | Judy Miniatis |
| | Canada Home Office | Leah Picone (all of CHO, captain lead for all of Canada) |
| | Home Office | |
| | Corporate Communications | |
| | Copy & Content | Chris Gnam |
| | Out of Store Creative | Chris Gnam |
| | Marketing, Master Brand & Planning | |
| | Media | |
| | Marketing Dog | |
| | Marketing Operations | |
| | Loyalty & Personalization | |
| Customer Experience | Customer & Marketplace Analytics | |
| | Visual Merchandise & Store Design | Chris Gnam |
| | Advanced Analytics | |
| | Marketing Insights & Analytics | |
| | Consumer Insights & Market Research | |
| | Digital Experience | |
| | Development & Design | |
| | Marketing Services | |
| | Charities CE | |
| Charities | Community Relations & Programs | |
| Charties | Controller, Finance & Administration | |
| | Finance & Strategy | |
| | Finance Merchandise | |
| | Finance Corp & Marketing | |
| | Finance Shared Service & EC | |
| | Enterprise PMO | |
| Finance | Strategy & Business Analytics | |
| | Tax Planning | |
| | Accounting & Reporting | |
| | Finance | |
| | Corporate Internal Audit | |
| | Investigations & Security | |
| | LP & Safety DCs | |
| | LP & Safety Strategy & Ops | |
| | Field, LP & Safety | |
| | Procurement | |
| | Information Security | |
| | Solution Center, Engineering & Operation | |
| | Services | |
| IΤ | Technical Solutions | |
| | Application Ops, Automation & | |
| | Enterprise Architecture | |
| | Web & Mobile | |
| | Stores & Services | |
| | Delivery | Annie Maki |
| | | |
| | SAP COE | |
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| Legal | Counsel Business Support | |
| | Counsel Business Support | |
| | Intellectual Property | |
| | Marketing Bran d& Security | |
| | Labor & Employement | |
| | Store Ops & Services | |
| | Real Estate | |
| | Risk Management | |
| Merchandising | Dog Consumables | Michelle Leokumovich |
| | Cat Consumables | Michelle Leokumovich |
| | Home and Recreation | |
| | Care & Cleanup | |
| | Specialty | |
| | Pet Health & Quality | Jourdan Kemsley |
| | Dog Consumables | Michelle Leokumovich |
| | Cat Consumables | Michelle Leokumovich |
| | Care & Clean-up | |
| Merchandise Planning & Allocation | | |
| | Specialty | |
| | Corp Planning | |
| | Space Planning | |
| | Pricing Strategy & Analytics | |
| | Buying & Pricing (Canada) | |
| | Regional VP (Canada) | Rita Barker |
| | MP&A (Canada) | |
| | Marketing Director (Canada) | |
| | Regional VP Northeast Region | |
| | Regional VP Mid Atlantic Region | |
| | Regional VP Great Lakes Region | |
| | Regional VP Southeast Region | |
| | Regional VP South Region | |
| Store Operations & | Regional VP Midwest Region | |
| Services | Regional VP Pacific West Region | |
| | Regional VP California Region | |
| | Salon | |
| | Svcs Systems & Project Mgmt | |
| | SRC | |
| | PetsHotel & Trainig | |
| | Merch Execution & Store Development | |
| | Store Labor, Reporting & Analytics | |
| | | |
| | In Store Exp., Assoc. Eng. & Op Execution | |
| Real Estate | Real Estate Research | |
| | Real Estate | Heather Cole |
| | Asset Management | |
| | F&E | |
| | Facilites | |
| | Construction | |
| | Construction Analytics | |
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| | Complex Chaire Compuliance | Jill Thurau |
|--|--|-------------------------|
| Supply Chain | Supply Chain Compliance | |
| | Transportation | Jill Thurau |
| | Int'l Trade Compliance | Jill Thurau |
| | | |
| | Engineering, Facilities & Capital Planning | Danica Turner |
| | Regional Director | Danica Turner |
| | Regional Director | Danica Turner |
| | Distribution Operations | Danica Turner |
| | Supply Chain Solutions & CI | Danica Turner |
| Product Development & Global Sourcing | Quality & Compliance | Lindsey Quesnel |
| | Production Management & Sourcing | Lindsey Quesnel |
| | Process Management | Lindsey Quesnel |
| | Proprietary Brand Management | Lindsey Quesnel |
| | Proprietary Brand Management | Lindsey Quesnel |
| | Product & Packaging Design | Lindsey Quesnel |
| | Product Formulation & Engineering | Lindsey Quesnel |
| | Propriety Brand Field Sales | Lindsey Quesnel |
| | Sr. Director, ONP Operations | Lindsey Quesnel |
| Distribution Centers | DC 10 | Samantha Bradley |
| | DC 12 | |
| | DC 14 | Takory Johnson |
| | DC 22 | Chris Trail |
| | | Ryan Andrews |
| | DC 36 | Kirk Smart |
| | DC 38 | Chris Waddell |
| | DC 41 | Jim Valencia-Villagrana |