Puerto Rico Disability Claim Process

In Puerto Rico, the associate must file a claim to receive state STD* benefits. To file a claim, complete the following steps:

- Associates must apply for SINOT benefits through Triple-S Vida (part-time and full-time). This pays 65 percent of the associate's wages to a maximum of \$113 per week. The benefit begins on the eighth day of the illness/injury (the associate can use sick time during the waiting period, if available; otherwise, vacation or unpaid time) and lasts through the time he/she is considered disabled, up to 13 weeks.
- 2. Print the <u>short-term disability</u> form and complete. Mail completed application to Triple-S Vida, P.O. Box 363786, San Juan, PR 00936-3786.

If your disability extends beyond 13 weeks, you may apply for additional benefits through New York Life.

Step	Action
1	Call 1-855-709-6395 or file a claim <u>online</u> . Spanish-speaking customers can call 1-866-562-8421.
	The claim should be made no more than 14 days before an expected disability start date.
2	A New York Life representative will take all the necessary information to process the claim.
3	The associate's physician must provide New York Life with the diagnosis, the date the disability began, and its expected duration.
4	If the claim is approved, New York Life will send an approval letter explaining the benefits.
5	 Payments stop when the associate returns to work, the disability ends or the maximum benefit has been paid, whichever occurs first. PetSmart offers reasonable accommodations consistent with the requirements of the Americans with Disabilities Act to qualified individuals if those reasonable accommodations will not create a hardship on PetSmart.

*STD benefits for hourly associates and commissioned associates are based on a six-week average gross income.

Contact Information for Triple-S Vida

Phone: Call 787-777-8432 ext. 8351804 or 800-980-7651 (outside of Puerto Rico) Email: <u>servicio@sssvida.com</u> Website: <u>Inicio - Triple-S Vida</u>