



Benefits enrollment happens once a year, so now is the time to review your benefit choices for 2022

# 2022 Open Enrollment

Oct 5 -22  
Full-Time Associates

Here are some highlights to know as you review your 2022 benefits:

- ✦ **No premium increase** for the **SECOND** year in a row!
- ✦ **NEW!** Teleconsulta MD
- ✦ Preferred Hospital Copay **Lowered** to \$25
- ✦ Know (or reset) your **HR Connect password**, you'll need it to enroll.

**PETSMART**  
**AWESOME**  
associate work experience  
**OFFERINGS**



## Enrollment Checklist

- ☐ To learn more about Benefits and Offerings, visit **[benefits.petsmart.com/pr](https://benefits.petsmart.com/pr)**
- ☐ Log into **HR Connect** to review your current elections. From the main page of Employee Self Service, click on Benefits Participation Overview.
- ☐ Complete your 2022 enrollment in HR Connect by October 22nd - **don't forget to SAVE your changes to complete your enrollment.**

**Associate Only: \$11.08**

**Associate +1: \$22.17**

**Family: \$26.11**

### Salaried Associates

To calculate your biweekly contribution multiply weekly contribution by 52 and divide by 26.

# Ally

Your Employee Assistance Program (EAP) is here to help with:

- Mind & Body
- Financial Guidance
- Legal Assistance

This resource is available to you and your eligible dependents for **free**. You can access information by visiting **liveandworkwell.com** and use employer code: 12347

Or call 24/7 to speak with a representative  
**1-800-788-5614.**



Don't forget about these other **AWESOME offerings** available.

- Tuition Assistance
- Associate Assistance Foundation (PAAF)
- Short- and long-term disability

## Life and Accident Insurance

Did you know that PetSmart automatically provides basic life insurance\* to all full-time associates—for free? That's right, YOU have life insurance!

Also available is accidental death & dismemberment for you and dependent life insurance for your eligible children and/or spouse.

During Open Enrollment, make sure you **name a beneficiary**.

*Why do you need a named beneficiary?* In the event of your death, we must know who you designate to receive the death benefit proceeds. If a beneficiary is not named, the insurance policy or state law determine who receives the funds.

\*Basic Life Insurance is provided at 1x your annual salary. Coverage amount rounded to the next \$1,000. For basic level and additional supplemental live coverage, "salary" means your base pay only (no commissions included in the calculation, and no overtime or bonuses). Coverage for full-time salon leaders is based on an annual amount of \$40,000. A beneficiary can be anyone you choose—spouse, friend, parent, child or charitable organization. Call the Benefits Department if you have any questions—1-866-263-8411.

## ENTER FOR YOUR CHANCE TO WIN!

Find the AWESome Offerings logo and associated QR code in any of the 2022 Open Enrollment materials, scan the QR code and complete a short questionnaire on the benefits. Once the questionnaire is completed you will automatically be entered for a chance to win one of 16 FitBit watches.

## PerkSpot

Who doesn't want corporate discounts?

As a part of your #LifeAtPetSmart you can participate in the PerkSpot program to get thousands of deals on national brands including technology (Lenovo, Dell, HP), communication (Verizon, AT&T, T-Mobile), and gifts (Blue Nile Jewelry, 1-800-Flowers)!

PerkSpot is a one-stop online shop with exclusive discounts for PetSmart associates that help you save money!

**Create your account now!**

<https://petsmart.perkspot.com/login>