

Your 2023 weekly* costs for coverage

Medical coverage levels	PPO1	PPO2	Surest	HDHP
Associate only	\$61.45	\$44.11	\$22.17	\$22.17
Associate + spouse or domestic partner	\$146.62	\$112.06	\$84.87	\$84.87
Associate + child(ren)	\$126.98	\$96.85	\$73.21	\$73.21
Associate + family <small>Includes spouse/domestic partner and child(ren)</small>	\$218.71	\$167.88	\$127.65	\$127.65

Spouse or Domestic Partner Surcharge Medical Only

If you cover your spouse or domestic partner who is eligible for coverage through their employer, you need to add \$20 per week (\$1,040 per year) to the costs shown.

Dental coverage levels	Dental Plan I	Dental Plan II	Dental Health Maintenance Organization (DHMO)
Associate only	\$6.91	\$3.04	\$2.97
Associate + spouse or domestic partner	\$13.83	\$6.08	\$6.52
Associate + child(ren)	\$15.21	\$6.69	\$7.65
Associate + family <small>Includes spouse/domestic partner and child(ren)</small>	\$22.82	\$10.02	\$11.66

Vision coverage levels	
Associate only	\$1.66
Associate + spouse or domestic partner	\$3.33
Associate + child(ren)	\$3.33
Associate + family <small>Includes spouse/domestic partner and child(ren)</small>	\$5.00

* Contributions are deducted from weekly pay before taxes. Contributions for the domestic partner will be taken post-tax and the portion that PetSmart contributes is recorded as imputed income for tax purposes

Imputed income: This is not actual income, but it is included in the employee's gross income in order to assess tax withholdings.