

Your 2023 biweekly* costs for coverage

Medical coverage levels	PPO1	PPO2	Surest	HDHP
Associate only	\$122.90	\$88.22	\$44.34	\$44.34
Associate + spouse or domestic partner	\$293.24	\$224.12	\$169.74	\$169.74
Associate + child(ren)	\$253.96	\$193.70	\$146.42	\$146.42
Associate + family <small>Includes spouse/domestic partner and child(ren)</small>	\$437.42	\$335.76	\$255.30	\$255.30

Spouse or Domestic Partner Surcharge Medical Only

If you cover your spouse or domestic partner who is eligible for coverage through their employer, you need to add \$20 per week (\$1,040 per year) to the costs shown. When calculating for biweekly, multiply by 2.

Dental coverage levels	Dental Plan I	Dental Plan II	Dental Health Maintenance Organization (DHMO)
Associate only	\$13.82	\$6.08	\$5.94
Associate + spouse or domestic partner	\$27.66	\$12.16	\$13.04
Associate + child(ren)	\$30.42	\$13.38	\$15.30
Associate + family <small>Includes spouse/domestic partner and child(ren)</small>	\$45.64	\$20.04	\$23.32

Vision coverage levels	
Associate only	\$3.32
Associate + spouse or domestic partner	\$6.66
Associate + child(ren)	\$6.66
Associate + family <small>Includes spouse/domestic partner and child(ren)</small>	\$10.00

* Contributions are deducted from biweekly pay before taxes.

Contributions for the domestic partner will be taken post-tax and the portion that PetSmart contributes is recorded as imputed income for tax purposes

Imputed income: This is not actual income, but it is included in the employee's gross income in order to assess tax withholdings.