

Important Benefit Information

Open Enrollment Oct. 4 to Oct. 22

Associates can access HR Connect and more information about Open Enrollment on the Benefits website at benefits.petsmart.com/us
Updates will be published by 9/16/2022

Encourage associates
to visit the benefits website for
more information

benefits.petsmart.com/us

*PR/Hi Store Leaders will receive
electronic copies of Open Enrollment
materials

If you would like to print or
share a hardcopy of this
flyer, please scan the QR
code below



Hello District Leader!

It will soon be time for all full-time associates
to review their benefits for next year.
Below you will find information regarding the
2022 Open Enrollment process.

Here's what we need you to be aware of:

- 1** Full-time associates will receive an Open Enrollment announcement postcard mid-September.
- 2** Printed enrollment materials will be delivered to stores by 9/23/2022*. **Store Leaders will need to deliver printed enrollment guides to full-time associates only, before October 4th** and display the Contact Page on the AWESome Offerings Poster.
- 3** Enrollment is completed through **HR Connect**. Encourage associates to:
 - Check their HR Connect password. For help logging in contact HR Shared Services 1-866-263-8411
 - Login to review personal information and review or edit benefit elections.
- 4** **Changes** made during Open Enrollment are effective for **January 1, 2023**. Changes are not required, current elections carry forward.
 - Only Flexible Spending Account (FSA) elections **must be made every year**.
- 5** The DATs and associates on leave of absence will receive the guide via email.

Have questions about Open Enrollment or need more information? Need more Open Enrollment guides?

Contact the **Benefits Team** 1-866-263-8411 or
benefits@petsmart.com

